

122 - Personnel Appeals Board

A001 Adjudication of State Employee Civil Service Appeals

The Personnel Appeals Board conducts hearings and decides the outcome of state civil service employees' appeals of state agency actions, including reduction in force, salary reduction, suspension, demotion, dismissal, disability separation, position allocation, and alleged violation of State Civil Service Law or Merit System Rules. (Department of Personnel Services Account-State)

	FY 2006	FY 2007	Biennial Total
FTE's	11.0	0.0	5.5
GFS	\$0	\$0	\$0
Other	\$975,000	\$144,000	\$1,119,000
Total	\$975,000	\$144,000	\$1,119,000

Statewide Result Area: Strengthen government's ability to achieve results efficiently and effectively

Statewide Strategy: Provide human resources support for government agencies

Expected Results

This activity is transferred to the Department of Personnel effective July 1, 2006.

Percentage of appeals closed 12 Months after date filed.				
Biennium	Period	Target	Actual	Variance
2005-07	4th Qtr	85%		
2003-05	8th Qtr	85%	82.6%	(2.4)%
	4th Qtr	80%	81.7%	1.7%
2001-03	8th Qtr	80%	83.43%	3.43%
	4th Qtr	75%	82.35%	7.35%
<i>Effective July 1, 2005 jurisdiction for most new appeals was transferred to the Personnel Resources Board per RCW 41.06.170.</i>				

Percentage of Board Decisions Appealed to Superior Court				
Biennium	Period	Target	Actual	Variance
2005-07	4th Qtr	2%		
2003-05	8th Qtr	2%	1.7%	(0.3)%
	4th Qtr	2%	2.5%	0.5%
2001-03	8th Qtr	2%	1.86%	(0.14)%
	4th Qtr	2%	2.74%	0.74%

Appropriation Period: 2005-07 Activity Version: 2E - Agency recast for 06 supplemental

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Grand Total

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